



# Health, Safety & Environmental Policy

**AKCS Offshore Partner is committed to undertaking its business in such a way as to minimize the risks of injury or ill health to people and damage to property or the environment.**

AKCS Offshore Partner has accepted and is aligned with the Aker Kvaerner Group HSE policy vis-à-vis:

## **HSE is a core value, expressed in our HSE Mindset:**

- All incidents can be prevented. We strive continuously for zero harm to personnel, material and non-material assets.
- We focus on employee health and on continuously improving the work environment.
- Through efficient use of materials and energy, we conduct our operations with minimum waste, pollution, and damage to the environment.
- We design products and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources.
- We seek to ensure that our products can be recycled or disposed of safely.
- We will comply with applicable legal requirements and other requirements relative to our health, safety and environmental aspects.

## **To live up to our HSE Mindset, we will:**

- Require every employee to take personal responsibility for HSE by focusing on our own behavior.
- Apply a systematic and measurable approach to continually improve our HSE culture and performance.
- Bring with us our high HSE standards wherever we do business. Complying with applicable laws and regulations is only the minimum.
- Openly communicate HSE issues and performance, and share and learn from HSE best practices, internally and externally.
- Include HSE performance in the selection, appraisal and reward of our staff.
- Integrate HSE in all business processes.
- Require line management to provide HSE leadership and implement this policy.

The partnership views health and safety management as a key responsibility of line management. The HSEQ function provides advice and guidance to line management in discharging that responsibility.

AKCS Offshore Partner will bring this Policy Statement and supporting arrangements to the attention of employees and subcontractors.

March 15, 2008